

This applies to all 7 HOSPITALITY MANAGEMENT employees, employees, owners, contractors, and guests within 7 HOSPITALITY MANAGEMENT managed properties (unless otherwise informed by the Human Resources Director).

## Your Sustainability Values Statement

- We care about our community, our guests, and our planet.
- We understand the need to protect our natural environment and limit the day-to-day impact of our business.
- We aim to follow and champion good sustainability practices, reduce the environmental impacts of our activities, and give something back to our community and the environment.

## Your Sustainability Policy

We will uphold sustainability practices by:

- Ensuring we comply with all relevant environmental regulations and legislation.
- Reducing our consumption of resources including energy, water, and other raw materials, and ensuring the efficient use of the resources we do consume.
- Ensuring consideration is given to the environmental, social, and ethical impacts of the goods and services we buy.
- Working with our suppliers to reduce the impact of our supply chain and to encourage them to improve their sustainable and environmental practices.
- Managing waste generated from our business in line with the waste hierarchy; by avoiding waste in the first place, then giving priority to minimising, reusing, recycling, recovery of waste, and finally ensuring the safe disposal of waste.
- Regularly reviewing our practices with the aim of continually improving the impact of our business activities on the environment, local community, and wider society.

- Measuring and taking action to reduce the greenhouse gas emissions associated with our business activities.
- Supporting social and environmental projects and initiatives within our community or in wider society.

This policy will be reviewed regularly to evaluate its continued relevance and to monitor our progress.